



Wernick Group

Anti Bribery & Corruption Policy

This policy sets out the Wernick Group of Companies responsibilities for upholding our position on bribery and corruption and gives guidance to our staff and suppliers.

The policy applies to all individuals working at all levels including Directors, Senior Managers, Managers, employees and temporary staff.

The terms of this policy are that it is an offence for any person within the Wernick Group to bribe another person or to accept a bribe all in accordance with the Bribery Act 2010.

For clarification this includes the offering or promise of financial or other advantage to any person with the intention of inducing or rewarding improper performance by them of their duties. It also includes acceptance directly or indirectly of financial or other advantage as a reward for improper performance of your duties.


We accept that in some roles it may require you to give or receive hospitality and this is permitted if offered in a reasonable and proportionate manner and authorised by your line manager.

It is our policy to conduct all of our companies in an honest and ethical manner and we have a zero tolerance approach to breaches of the policy. We are bound by the laws of the UK, including the Bribery Act 2010 in respect to our conduct.

This policy is endorsed by the Group Chief Executive, Simon Doran, and the Executive Board of Directors have overall responsibility for ensuring the policy complies with our legal and ethical obligations.

In accordance with the Group Safety Handbook, Environmental Policy and Rules any breach of a company policy will result in disciplinary action and could result in dismissal. It is important that if there is any aspect of the policy on which you need clarification you ask your line manager.

This policy will be reviewed on an annual basis and published on the Wernick Web Site (www.wernick.co.uk)



Simon Doran
Chief Executive – Wernick Group
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