



Wernick Group Statement on Modern Slavery Act

The Wernick Group ("the Group") is one of the UK's leading providers of portable and modular buildings supplying products to a variety of sectors including Construction, Healthcare, Education, Events, MOD, Industrial, Leisure and Custodial. The Group employs approximately 700 staff spread across 4 main operating companies over 35 nationwide sites supplying thousands of UK based customers.

The Group is committed to maintaining and improving systems and processes to ensure that slavery and human trafficking does not take place in any of its operations or supply chain. This statement describes the reasonable and practical steps undertaken in order to best ensure the delivery of this commitment.

- 1) **Pre-qualification of suppliers** – All prospective new suppliers go through various pre-qualification checks in order to become an Approved Supplier. Amongst other things these checks request all new suppliers confirm their commitment to ensuring that there are no forms of slavery or human trafficking within their operations.
- 2) **Supplier Audits** – All suppliers are audited on an annual basis requesting up-to-date insurance details and certificates, along with a renewal of their commitment to adhere by the Group's policies and procedures. The Group will only trade with those suppliers who fully comply with this policy or those who are taking verifiable steps towards compliance.
- 3) **HR practices** – The Group complies with all relevant employment regulations and legislation. The Group's obligation is to ensure fairness in the selection, hiring and advancement of all employees, both permanent and temporary, without discrimination. All of the Group's staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct. Each and every employee is expected to respect other people and treat them with dignity.
- 4) **Communication** – Company policies are communicated to all new staff as part of their induction process. Existing employees access these policies via the Group's intranet and receive periodic notifications of renewals, updates or amendments.
- 5) **Internal Audits** – All Group operating companies and their locations go through various audits periodically to ensure their continued full compliance with all Group policies, standards and procedures. The Group will assess any instances of non-compliance and take appropriate remedial action as necessary.

This statement will be reviewed and updated as necessary on an annual basis by the Board of Directors.

Signed

A handwritten signature in dark ink, appearing to be "Simon Doran", written over a dotted line.

Simon Doran - Chief Executive
The Wernick Group of Companies

Date

26/5/2020