



## Corporate Social Responsibility Policy

The Wernick Group recognises its obligations to act responsibly, ethically and with integrity in its interactions with all stakeholders, be they, staff, customers, suppliers, neighbours and the environment.

The purpose of this Policy is to make clear to all stakeholders what we mean by CSR and how we propose to work towards achieving it. This CSR Policy applies throughout all of our Procurement Service and governs our approach to all our Manufacturing, Hire and Site activities.

### Statement

- The Wernick Group has an Environmental Policy and Sustainability Policy clarifying its commitment to help reduce our impact on the Environment.
- The Wernick Group promote the use of sustainable practices in the maintenance of our sites and in investment decisions.
- The Wernick Group has an industry leading Health and Safety Policy that incorporates procedures for carrying out regular risk assessments to guarantee the wellbeing of staff and visitors.
- The Wernick Group is accredited to the ISO9001:2015 Quality Management Standard and is therefore committed to the continual improvement of our service and product.
- The Wernick Group seeks regular feedback on performance, and continually reviews all activities to ensure best practice.
- The Wernick Group actively manages its reputation and drives best practice through the application of Ethical Sales and procurement.
- The Wernick Group is an Equal Opportunities Employer that promotes diversity and equality, and does not discriminate on the grounds of gender, ethnicity, religion, sexual orientation or physical ability, across the business, including the Supply Chain.
- The Wernick Group is committed to ensuring that the business is conducted at all times according to the highest standards of ethics, professionalism, statutory compliance and Corporate Governance.

A handwritten signature in dark red ink, consisting of several overlapping loops and lines, positioned above the name and title of the signatory.

Simon Doran  
Chief Executive - Wernick Group  
March 2020