



Graduate opportunities with Wernick®

The Graduate Training Programme

The Graduate Training Programme gives the successful candidates a fantastic opportunity to learn every aspect of our business. There will be extensive training in all areas and the Graduate Management Trainees will spend time in our depots as well as out on the road.

Trainees will gain experience from shadowing Depot Managers and deputising in their absence, spending time in field sales, the drawing office, the factory and estimating departments.

The Programme can start at any time of year and involves time spent learning at the following Wernick® Group Companies:

Wernick® Hire

Based at one of our larger depots you will be mentored through all stages by the Deputy Managing Director and given an introduction into all areas of the business. The aim of which is to expose you to all aspects of running a depot. To achieve this you will shadow the Depot Manager, getting involved with all aspects of management in a role which is similar to that of an Assistant Manager.

At the beginning of your time here you will work on the hire desk to give you a full insight into the day to day running of a depot as well as joining in with customer visits to enhance product knowledge and sales experience.

You will then cover all aspects of management including sales & marketing, operations, asset management, HR and health & safety. In addition to your depot based duties, you will also get involved with national strategic improvement projects which are being worked on at Director level.

Wernick® Buildings

For this part of the Programme, you would be based at our factory in South Wales. In this section of the Scheme you'll learn how our modular buildings are designed, priced and created.

You'll spend time working on the factory floor manufacturing the building modules, as well as working in our scheduling, estimating and technical departments. This will give you a full understanding of processes from enquiry to manufacture. You will be mentored by the Managing Director, meeting for review once a quarter.

Wernick® Construction

The location of this part of the Programme will be dependent on the contracts in hand at the time, however, you will be based out of one of our divisional sales offices (Plymouth, Kenfig, Aldridge, Wickford or Glasgow). You will spend some time on-site shadowing a Contracts Manager or Site Supervisor, learning how to oversee the successful install and completion of our building systems. You will be mentored by the Managing Director, meeting for review once a quarter.

Following the successful completion of the Programme, you will receive a permanent placement in one of Wernick's Group Companies.

Accommodating people for over 80 years

Wernick®
GROUP

How to Apply

Our ideal candidate is a motivated graduate with the confidence and drive to succeed and a willingness to learn new things and try new skills.

We are looking for someone with fantastic verbal and written communication skills and good commercial acumen. You will also need to be able to demonstrate excellent leadership skills and have a minimum qualification of a 2:2 degree. Some relevant work experience is preferable but not essential.

Geographical flexibility is necessary for the entirety of the Programme, and for the role following completion as you could be permanently placed at any of our depots across the UK.

A full UK Driving Licence will be required as regular travel will be involved.

Please apply in the first instance by sending your CV and cover letter outlining why you feel you are suitable for the Programme to contact.hire@wernick.co.uk

What we offer you

We are offering a competitive starting salary package along with the fantastic opportunity to join a family run company which is recognised as a market leader. We will support your progression through every stage of the Programme and upon completion you will have all the necessary attributes to establish your career at management level.

A fully expensed company car will be provided. Accommodation costs will be covered whilst working away from your base location.



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Graduate Q&A

Why did you choose the Wernick® Graduate Programme?

A fast track role into management in the industry I had trained in was perfect for me. Nowhere else out there offers the same opportunities and training that Wernick® do; like being put in such close and regular contact with a Deputy Managing Director.

I think the two year Programme is a great way to learn about the company and the industry before being put into a senior position.

What do you enjoy about working for Wernick® as a company?

The constant challenge of new tasks; honestly no two days are the same. I feel like over the 16 months I've been here I've developed a really strong understanding of how the company works and what is involved with being a Depot Manager, so when I take on the role I'll have all the knowledge I need to be successful.

It's a fast paced environment that encourages you to push yourself and achieve the best you can.

Would you recommend the Wernick® Graduate Programme to other people? Why?

Definitely! You will never get bored as there will always be new challenges and new information you will need to learn to improve. This is one of the quickest ways I know that you can become a manager in the construction industry. It's fantastic that throughout the two year Programme, you are constantly in touch with the Deputy and Managing Directors.

I have not heard of another company where a Graduate Trainee would be able to be in constant communication with a Director of the Company in the same way. The whole management team are really welcoming and supportive, and are really invested in helping you get ready to take on depot management at the end of the Scheme.



“ I have not heard of another company where a Graduate Trainee would be able to be in constant communication with a Director of the Company. ”

Joe Duxbury, Graduate Programme Trainee





Why Work for us?

We think it's important for our employees to enjoy their working life and find it a rewarding experience. Offering competitive pay and motivating benefits is crucial to both attracting and retaining the most talented people to drive our business forward.

Established 1934

Since the business was established in 1934 it has been owned and run by the Wernick family. Despite being the largest independent modular building group in Britain, we have retained the welcoming work environment that can only come from being a family business.

✓ Training and Development

We want our employees to enjoy their work and feel that they have all the skills they need to do their job to the best of their abilities. We recognise the need to invest in staff training and development.

We strive to create an environment where employees can excel in their performance, develop skills for improvement and move towards their career goals. We make sure that everyone who works with us has the resources they need to learn and develop their roles. We value mentoring and offer clear routes for career progression.

✓ Charity Activities

We support a number of charities and are always looking to promote community engagement amongst our workforce and our customers and suppliers. Through our charity fund-matching Scheme we can support you in your charitable endeavours.

✓ Equal Opportunities Employer

We're committed to providing an inclusive working environment in which everyone is treated fairly. Our Equal Opportunities Policy ensures that all applications are treated fairly, regardless of gender, ethnic origin or disability.

✓ Employee Assistance Program

All our employees have access to our Employee Assistance Program, a confidential support service to help employees with life's challenges, including everything from medical and legal issues to financial and retirement concerns.



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www.wernick.co.uk

