

## Health and Safety Policy Statement

The Wernick Group is fully committed to meeting its responsibilities under the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 and associated legislation, both as an employer and as a company.

It has a stated intent of making health and safety an integral part of the working ethos of the Group, through identification of hazards, risk assessments, implementation of procedures, provision of adequate resources, monitoring and review together with appropriate education and training. The Group's ultimate objective is the continuous improvement of the health and safety performance of the Group, including the reduction of accidents and improvement of employee wellbeing. The health and safety management system also includes driving for work activities.

The Group acknowledges people as our most important asset and will provide safe and healthy working conditions for our employees, both direct and self employed, and will ensure that the conduct of our work does not endanger anyone including members of the public. The Group will co-operate and co-ordinate with other employers, with occupiers and the self employed as necessary in pursuit of our policy.

The Wernick Group have arrangements for employer / employee consultation and accept the need to consult with employees before giving them health and safety responsibilities and acknowledge the Group's obligations in the provision of relevant health and safety information.

The Group will engage competent persons to discharge our legal duties and afford them the necessary resources to fulfil their responsibilities.

The Group Health and Safety function will provide assistance in health and safety matters, and accredited external partners will be sought where necessary in order to provide advice on areas of significant risk and to recommend precautions and actions.

These objectives will be achieved through control systems, secured by co-operation, based on clear line of communication and will be implemented by competent individuals throughout the Group. This policy will be reviewed on an annual basis and revised as necessary.

The Wernick Group Health & Safety Management System and the policies and procedures contained within it, where appropriate, apply to and will be utilised by the operating companies of the Wernick Group namely, Wernick Construction, Wernick Buildings, Wernick Hire, Wernick Events and Wernick Refurbished Buildings.

Signed:



Date: 01 February 2018

Ben Wernick  
Health, Safety & Environmental Director